

## POLICY

By striving for positive and mutually-beneficial relationships with Aboriginal leadership and communities, Canada Kuwait Petrochemical Corporation (“CKPC”) employees, consultants and contractors will help build continued success for CKPC’s existing and expanding systems and other businesses.

## GUIDING PRINCIPLES

CKPC desires to enter into lasting and mutually-beneficial relationships with all Aboriginal peoples affected by its operations, and in so doing:

- Recognizes and respects that Aboriginal peoples have Aboriginal rights and treaty rights and acknowledges that Aboriginal nations may have shared and overlapping interests in land;
- Recognizes there are many distinct Aboriginal Nations with unique languages, cultures, priorities and protocols;
- Commits to honest and ongoing communications with Aboriginal communities;
- Will enhance knowledge of respect and consideration for Aboriginal peoples among its employees, consultants and contractors;
- Will conduct timely and meaningful engagement and consultation with Aboriginal communities;
- Will work with Aboriginal communities and the Crown to enhance the communities’ resources to participate in consultation;
- Commits to considering Aboriginal principles related to resource management and sustainability;
- Will collaborate with Aboriginal communities to address concerns and grievances and live up to commitments it makes;
- Will encourage increased Aboriginal capacity through training, employment and business opportunities related to its operational activities; and
- Will support Aboriginal aspirations to create economic development opportunities.